

Notice Regarding Rate Changes, Effective for the 2019-20 School Year

In November 2016, Washington voters passed initiatives that raise the minimum wage beginning January 2017 (and will continue to do so through 2022) and require that a system for earning paid sick leave by employees be in place and provided by small businesses, also beginning January 2017. In order for Smart Start ELC to be in compliance with the State of Washington's voters' passage of these laws, all of our programs **for the 2019-20 school year** will be impacted by monthly tuition rate increases.

Regarding the non-refundable registration fee for the 2019-20 school year, returning Smart Start students will be charged a \$40.00 registration fee. Students who are new to Smart Start will be charged a one-time \$75.00 registration fee and then \$40.00 in the year(s) thereafter as returning students to any of our programs.

Smart Start ELC is committed to providing a developmentally appropriate program, focusing on the physical, intellectual, emotional, and spiritual growth of each child and to do so at an affordable price. We appreciate your continued support of our programs and are honored to have a role in the early childhood development of all of our students.